

**R. HAGEN STARZ, ESQ.**

**RELEVANT PROFESSIONAL EXPERIENCE**

**Point Park University, Pittsburgh, PA** 5/17-present  
*Adjunct Professor*- Currently teaching *Legal Aspects* (SAEM 401/ MBA 592) *Introduction to Entrepreneurship* (BGMT 332), *Entrepreneurial Regulation* (BGMT 336) and *Creativity and Product Innovation* (MKTS 320). Responsible for developing the syllabus and creating coursework to deliver the content to students through multiple modalities. Also, currently serving as the University's Entrepreneur-in-Residence, whose primary responsibilities include organizing events such as the entrepreneurial speaker series, whiteboard sessions and workshops for students as well as advising on off-site entrepreneurship-related events such as the Social Innovation Challenge hosted by the Allegheny Conference on Community Development and the Entrepreneurship Leadership Council.

**University of Pittsburgh School of Law, Pittsburgh PA** 1/21-present  
*Adjunct Professor*- Currently teaching Introduction to Entertainment Law to law students interested in pursuing careers in the Sports, Arts and Entertainment fields. This is a collaborative course taught alongside other instructors featuring up to date current event content and featured speakers discussing the intersection of law in the fields of Sports, Arts, and Entertainment.

**Allied Legal Partners-Pittsburgh, PA** 3/14- present  
*Attorney*- Managing Member and Founder of a progressive general practice law firm specializing in the delivery of a full spectrum of legal services. Responsibilities of Managing Member include oversight of the firm, as well as all marketing, advertising, compliance, finance, and information technology duties.

**Law Office of R. Hagen Starz-Pittsburgh PA** 1/13-3/14  
*Attorney*- Sole Practitioner focused on business law, sports and entertainment law, family law, civil litigation, criminal law, real estate, construction law, employment law, and estate planning.

**C-Leveled- Pittsburgh PA** 4/12-2/13  
*CXO*- Worked as a Business Consultant providing entrepreneurs and emerging growth companies with assistance regarding strategy, implementation of business processes, execution of business and marketing plan, and transition and succession planning. Also worked to acquire and/or incubate several businesses as part of the development of the Company's incubator/accelerator business model.

**LKRM- Pittsburgh, PA** 1/12-6/13  
*Founder*- visionary behind direct-to-fan social commerce platform for professional athletes and entertainers allowing athletes and entertainers the ability to leverage their social media following to gain transactional and advertising revenues as well as raise money and awareness for social causes and charitable organizations.

**Starz Moyer, LLC- Pittsburgh, PA** 10/10-12/12  
*Attorney-* Partner and co-founder of full service law firm catering to the unique needs of professional athletes and entertainers. Practice areas also included business law, family law, civil litigation, criminal law, real estate, construction law, and estate planning.

**R. Hagen Starz and Associates, LLC- Pittsburgh, PA** 3/08-10/10  
*Attorney-* Founder of law firm focused on working with professional athletes in all their various legal needs including business law, family law, civil litigation, criminal law, real estate, construction law, entertainment law, and estate planning.

**Gefsky and Lehman, P.C.-Pittsburgh PA** 3/07-3/08  
*Attorney-* Worked as an Associate for a boutique business law firm that specialized in working with entrepreneurs and small to medium sized businesses in all areas of their businesses including entity formation and structure, corporate record keeping and compliance, mergers and acquisitions, litigation, and succession planning.

**Parrot Construction Corporation- Pittsburgh, PA** 12/06-3/07  
*Attorney-In-House Counsel* for commercial construction and development company responsible for overseeing all litigation and corporate matters related to the operation of the business.

**Propel IT- Pittsburgh, PA** 5/05-7/06  
*Director of Business Development-* First employee (part-time) hired in a start-up technology company utilizing proprietary software to assist the logistics, banking, and healthcare industries.

**Smith Butz, LLC- Canonsburg, PA** 9/05-3/07  
*Of Counsel-* Formal referral based relationship with Washington County law firm specializing in oil and gas, business, transportation, construction, general litigation and estate planning matters.

**Strategic Valuation Partners, LLC- Cleveland, OH** 5/05- 12/06  
*General Counsel and Executive Vice President-* Member of senior management team responsible for performing all legal and executive duties relating to the operation of commercial real estate appraisal management company.

**Burns, White, & Hickton, LLC- Pittsburgh, PA** 4/02-5/05  
*Attorney-* Litigation associate assigned primarily to handling insurance defense, mass tort, and occupational illness claims on behalf of national Fortune 500 clients. Also was named a one of the first members of the BWH Business Group that helped diversify the firm's offering to clients.

#### EDUCATION

University of Pittsburgh School of Law, Pittsburgh, PA 2003  
Juris Doctor

Allegheny College, Meadville, PA 2000  
B.A. Political Science *cum laude*

North Allegheny High School, Wexford, PA 1996

#### REFERENCES

Available upon request

**My Teaching Philosophy:**

R. Hagen Starz, Esq.

I believe Higher Education is more important now than it has ever been.

I believe in developing the highest-quality of Higher Education, which aspires to be far more than the sum of the required readings and assigned coursework, but rather an immersive educational experience that opens minds, inspires confidence, and equips students with the power to change lives.

I believe the students of today and tomorrow will have incredible opportunities to make a profound and positive impact on their world. In this regards, I view the job of an educator as an integral role in helping students develop and secure the skills, tools, guidance, and awareness to successfully navigate the complex challenges of an ever-evolving modern and technological work environment.

I further believe an educator's role is to deliver foundational, relevant information to students, to illuminate and inspire new ways of thinking, and to facilitate opportunities for growth and transformative learning.

As a father of a twelve year old girl who plans to attend college on her path to one-day working as a professional, I believe my role as an educator of bright young minds represents an extraordinary opportunity, every day.

I believe sharing and fully utilizing my unique business and interpersonal skill set, talent, experience, and knowledge to help teach and guide our leaders of tomorrow is for me an honor of the very highest magnitude.

Respectfully yours,



R. Hagen Starz, Esq.