

**POINT PARK**  
UNIVERSITY



**Indiana University**  
**of Pennsylvania**

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## **Point Park University, Indiana University of Pennsylvania partner on HR bachelor's, master's program**

**PITTSBURGH, PA** – Point Park University and Indiana University of Pennsylvania are teaming up to provide students an opportunity to receive a B.S. in Human Resources Management and an M.A. in Human Resources and Employee Relations in five years.

“Point Park, as always, is focused on programs that prepare students for the real world,” said Steve Tanzilli, Dean of the Rowland School of Business at Point Park. “We’re excited to team up with IUP, as this provides an amazing opportunity for students looking to get into and advance quickly in the field of Human Resources.”

The 4+1 program allows students to apply for early admission to the M.A. in Human Resources and Employee Relations program at IUP once they complete their 90<sup>th</sup> credit in the Human Resources Management bachelor’s degree program at Point Park. If accepted into the program, students take up to 12 credits of graduate classes during their senior year at Point Park, then take the remaining 24 graduate credits at IUP to complete the M.A. degree.

“While most people understand the critical role a human resources department plays in a successful business, that understanding has been greatly magnified by the ongoing pandemic,” said Sandra Mervosh, Director of the Human Resources Management Program at Point Park. “HR has been on the front lines for months as companies have had to furlough employees and the ones still working deal with a myriad of safety and health issues.”

Point Park’s Human Resources Management program prepares students to become strategic business leaders who enable organizations to succeed through HR functions and competencies with solid background in business. The program is heavily based on experiential learning and professional networking. It is aligned with the Society for Human Resources Management, and provides unique opportunities through the HR Partner Program and the Student Human Resources Association.

IUP’s Master of Arts in Human Resources and Employment Relations is a multidisciplinary, graduate-degree program designed to prepare professional practitioners in the field of employment and labor relations and human resources in public and private management, unions, government agencies, and neutral and service organizations. Students can complete the program in one year through multiple

learning modalities. The program can be taken through face-to-face instruction, online instruction and distance education using Zoom technology that allows students to remotely attend class.

The partnership between IUP and Point Park allows students to enter the IUP graduate program through early admission, which permits students to start taking graduate classes while they are still in their undergraduate program. This also provides the opportunity for students to get both undergraduate and graduate credit for the courses they take at IUP (subject to faculty adviser approval).

The new program is a great opportunity for Point Park University students to not only challenge themselves by starting graduate school early, but it also rewards their performance by having the graduate courses they take during their senior year at Point Park count for both their undergraduate program and their Master's in Human Resources and Employment Relations.

By doing this, students can complete both their undergraduate and graduate coursework in five years instead of the traditional six years. The program can be taken both fully on-ground and fully online.

"For the past three years, we have collaborated with Point Park University on a number of initiatives, including our annual IUP/ELR Disney Leadership Retreat," said Dr. David M. Piper, chair of IUP's Department of Employment and Labor Relations. "I have found the students and faculty at Point Park to be most engaging and wonderful learners. We are excited about granting these students a streamlined process into our graduate program and look forward to building upon the excellent foundation provided to them by Point Park University."

To qualify, students must maintain at 3.25 GPA in undergraduate coursework, and have completed at least 15 credits in the academic major. More information on the program can be found [here](#).

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*Point Park University, immersed in the heart of Downtown Pittsburgh, focuses on student success through innovative experiential learning opportunities. Point Park enrolls approximately 4,000 students in over 100 undergraduate, master's and doctoral programs offered through its Conservatory of Performing Arts, Rowland School of Business, and schools of Arts and Sciences, Communication, and Education. The University's alumni and students represent all 50 states and 34 countries around the world. Visit [PointPark.edu](http://PointPark.edu) to learn more.*

*Founded in 1875, IUP is a vibrant, comprehensive, research-based, teaching-focused, student-centered learning community. IUP combines the academic opportunities of a large university with the highly personalized and intimate learning-centered environment of a small college. Nearly 10,000 undergraduate and graduate students are enrolled in one of 140 undergraduate majors, 60 master's programs or 14 doctoral programs, all accredited and nationally recognized. IUP students enjoy traditional and nontraditional classroom experiences, engaging in research and service activities with their faculty mentors, becoming lifelong learners, preparing for rewarding careers and productive lives, and developing leadership skills for effective citizenship. Visit [IUP.edu](http://IUP.edu) for more information.*