

PROGRAM CHECKLIST
MASTER OF ARTS IN HUMAN RESOURCES AND EMPLOYMENT RELATIONS

Student: _____ **Advisor:** _____

<u>REQUIREMENTS</u> (24 CREDITS) ¹			<u>SEMESTER</u>	<u>YEAR</u>	<u>DAY</u>
HR-ER	610	Employee Rights Under Law	_____	_____	_____
HR-ER	615	Dispute Settlement	_____	_____	_____
HR-ER	619	Research in Labor Relations	_____	_____	_____
HR-ER	625	Processes of Collective Bargaining	_____	_____	_____
HR-ER	627	Organizational Behavior	_____	_____	_____
HR-ER	631	Human Resource Management in the Public Sector	_____	_____	_____
HR-ER	632	Compensation	_____	_____	_____
HR-ER	641	Contract Administration.	_____	_____	_____

<u>ELECTIVES</u> (12 CREDITS) ²			<u>SEMESTER</u>	<u>YEAR</u>	<u>DAY</u>
_____	_____	Please see below for possible elective courses	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

HR-ER	698	Internship:	3	Credits	6	Credits	_____	_____	_____
HR-ER	850	Thesis:	3	Credits	6	Credits	_____	_____	_____

Internship: Site Supervisor: _____
 Site: _____ Dates: _____

 Thesis: Director: _____ Proposal Accepted Date: _____
 Topic: _____

Waivers, Substitutions, Transfers:

¹ Substitution, waivers, etc., must be approved in writing by the Advisor and Department Chair
² Substitution, waivers, etc., must be approved in writing by the Advisor and Department Chair

Possible Electives for Human Resources and Employment Relations Program

- ELR 511 Contemporary Issues in Hospitality 3 cr.**
- ELR 526 Case Studies in Labor-Management Relations 3 cr.**
- ELR 580 Introduction to Negotiations and Conflict Resolution 3 cr.**
- ELR 581 Special Topics in Employment and Labor Relations 3 cr.**
- ELR 612 Labor Relations Practice and Administration 3 cr.**
- ELR 613 Fundamentals of the American Labor Movement: Theory and Practice 3 cr.**
- ELR 616 Health Law 3 cr.**
- ELR 618 Seminar: Current Issues in Employment and Labor Relations 3 cr.**
- ELR 621 Labor Relations in the Public Sector 3 cr.**
- ELR 622 Discrimination in Employment 3 cr.**
- ELR 624 Comparative Labor Relations 3 cr.**
- ELR 640 Negotiations 3 cr.**
- ELR 642 Concerted Activity 3 cr.**
- ELR 645 Ethics for HR Practitioners**
- ELR 650 Alternative Work Styles 3 cr.**
- ELR 681 Special Topics in Employment and Labor Relations 3 cr.**
- ELR 698 Internship 3 or 6 cr.**
- ELR 699 Independent Study 3 cr.**
- ELR/HSAD 751/851 Conflict Resolution 3 cr.**
- ELR 795 Thesis 1 to 6 cr.**